



OCCUPATIONAL

HEALTH

AND

SAFETY

POLICY

COMMITMENT

This Policy is to be read in conjunction with the Occupational Health and Safety Management System.

Lightning Electrical Services will make every effort to provide a safe and healthy workplace for all its employees, contractors and third parties who are impacted by our business activities, and will strive to protect property and equipment from damage. We will provide and encourage the participation of every person in achieving a healthy and safe workplace.

PRINCIPLES

Lightning Electrical Services endorses the principle that health and safety must be an integral part of all its processes and operations. It accepts that no job is given such urgency, or importance, that personal safety is set aside to achieve it.

OBLIGATIONS AND RESPONSIBILITIES

It is Lightning Electrical Service's obligation and the responsibility of all its employees, to report or rectify any unsafe conditions, promote safe working practices and encourage the adoption of safe work habits.

Lightning Electrical Services will commit to continual improvement in its health and safety performance, and aspire to a goal of zero harm to its employees.

Lightning Electrical Services expects its employees to take every reasonable care for their own health and safety and that of others in the workplace. They will use all safeguards and safety equipment provided, and will report all accidents, injuries, near misses, incidents and unsafe conditions to their supervisors immediately.

Lightning Electrical Services will endeavour to secure the effective rehabilitation of any employee who may suffer an injury arising out of, or incurred during, the course of their employment. Lightning Electrical Services will not knowingly continue to employ any person who wilfully violates health and safety procedures, or endangers themselves, and others.

Lightning Electrical Services will ensure that its managers and supervisors are responsible for ensuring that employees receive training in safe work practices and that Lightning Electrical Service's health and safety standards are applied to all its employees, contractors and visitors to its workplace.